# What is Animating Antiracism for Faith Formation?

The Animating Antiracism for Faith
Formation program is open to **all** church leaders
who wish to expand cultural competency and
examine the ways that race and power are present
in ministry.

This webinar and cohort series was developed for the United Church of Christ Network of Wider Church Youth Ministries (NOWCYM) by <u>Crossroads</u> <u>Antiracism Organizing and Training.</u>



# Who should engage in the Animating Antiracism program?

Pastors, faith formation leaders, youth leaders, and all who wish to build cultural competency. This program is being offered to leaders across the entire breadth of the United Church of Christ and participants will have the added benefit of networking with peers from a variety of conference and ministry settings.

## Cost

The cost for the program is \$60 per person for the six hour program. Each group is limited to 12-15 participants to allow for full engagement.

#### **Format**

The series includes four, 30-minute video modules, which can be viewed independently.

- Module 1: What is antiracism?
- Module 2: What is the ideology of white supremacy and how does it create systemic racism?
- Module 3: How are systems and institutions legitimators of white dominance?
- Module 4: How might Christian faith formation shape individuals and communities to animate antiracist Christianity?

After completing each module, participants will also engage in a 1-hour deepening conversation facilitated by leaders who have been trained by Crossroads. Facilitators will also invite participants into an opening and wrap up session. In total, the series will be **6-8 hours** in length.

## **Education Credits**

This course was designed to meet the cultural diversity training which was recommended for ministers in the 2017 UCC resolution on racial justice. Authorized ministers should check with their Committee on Ministry or other authorizing body to determine if this program meets their racial justice training requirements.

# **Cancellation Policy**

Payment in full is required at time of registration to hold a place. A full refund can be provided for cancellations requested 60 days prior to the start of the cohort. A partial refund of \$30 can be made if cancellation is made less than 60 days and before two weeks to the start. Registration closes one week before the first meeting. No refunds can be made after that time. If a cohort is undersubscribed, registrant will be assigned to their second choice.

### **Curriculum Overview**

Developed by Crossroads Antiracism Organizing & Training in Collaboration with the Rev. Laura M. Cheifetz.

The program seeks to equip participants with shared language and frameworks that will assist them in their ministry and build capacity to both identify and disrupt the church's collusion with white supremacy and systemic racism.

The series seeks to fulfill the following outcomes:

- Frame antiracism and explore how it challenges the church to reckon with her investment in white dominance and systemic racism;
- Frame systemic racism and explore its relationship to white dominant culture in the United States:
- Explore how the values of white dominant culture replicate patterns of intersectional oppression that advantage white people disproportionately harming people of color regardless of institutional intent; and
- Unpack long-term strategic interventions create pathways to transformation and dismantle institutional practices upholding racial injustice.

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